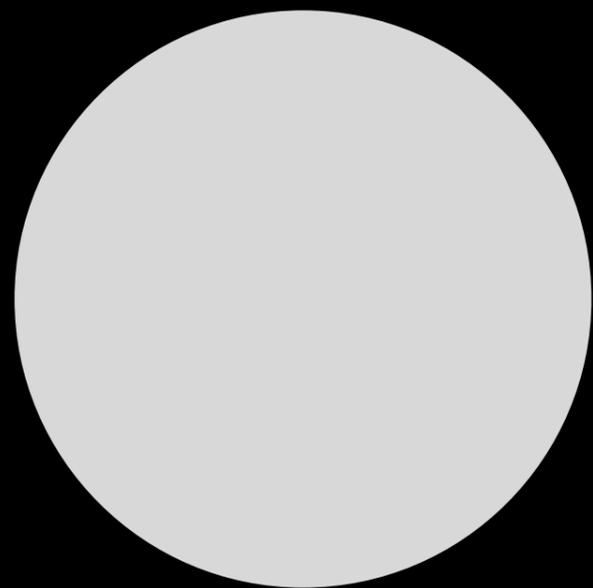




fimma
ESSENTIAL DETAILS



Fimma is a family-run company that fully embodies the **MADE IN ITALY** values, and through the FIMMA and SINCRO brands, operates in numerous market segments. Significant **INDUSTRIAL KNOW-HOW** acquired over many decades, exceptional service levels, and "best in class" application experience guarantee the best quality in each sector in which Fimma is present, made possible also thanks to an operational environment in which everyone is encouraged to "give their best", using **INITIATIVE, PASSION AND CREATIVITY**.





1

THE HISTORY OF FIMMA IN **THREE** GENERATIONS

The **FAMILY CONTINUITY** in running the company is a hallmark of which Fimma is very proud.

Founded in 1941 by the engineer Guido Raccosta as G. RACCOSTA & C, and in 1961 renamed FIMMA, the company has developed and embraced a generation of inventors, technicians and salespersons who, each with their own personal contribution, have enriched the company.

The entry of Gaetano Raccosta, son of Guido, in 1965, was followed by that of his brother, Sandro Raccosta, in 1979.

After various structural changes and the achievement of important quality certifications, also the third generation of the Raccosta family decided to continue this journey: Gaetano's children, Alessandra and Andrea, entered the company respectively in 1994 and 2006.



2

A SUCCESSFUL BUSINESS, FOR MORE THAN 60 YEARS

The ability of Fimma to involve employees in the company project has created a strong sense of belonging, proving to be an essential factor of its success over the years.

The company has evolved thanks to the continuous introduction of highly qualified professionals, enabling a significant expansion of the business.

From the initial production of eyelets for the food industry, Fimma has further developed product ranges suitable for leather goods, clothing and footwear markets, as well as the paper conversion, babywear and baby trolley sectors.

2012 saw the launch of the Sincro brand, which through the creation of unique products for the high fashion market ensures that the company is positioned in multiple market segments with cutting-edge solutions.

The Raccosta family manages the company, with Andrea in the role of CEO since 2017, by supporting the synergy between the principle areas within the business: production, quality, sales and financial administration.

Engineer Guido Raccosta sets up G. RACCOSTA & C.

1941

1955
Basic products such as Seals for Butter Packaging are sold into the food industry.



1961

FIMMA is founded.

1966
Production of EYELETS for the footwear and leather goods sector.

1975
Production of RIVETS commences.

1982

FIMMA becomes a Joint Stock Company. The production of SNAP FASTENERS commences.

New plant is opened for precious galvanic finishings.

2016

FIMMA complies with Italian Legislative Decree 231
Andrea Raccosta becomes CEO.

TODAY

2012

SINCRO brand is launched.



2008

Further CERTIFICATIONS for the ENVIRONMENT AND SAFETY gained.

1996

First QUALITY CERTIFICATION is achieved.



1992

A new factory is set up. Company headquarters are moved to the current premises.



THE PRODUCTION

Where the raw material is shaped and elaborated thanks to the passion, experience and the craftsmanship of competent and specialist professionals. The most up-to-date technologies allow the creation of a wide range of products, from the most classic standard items to unique and precious pieces with customised coatings and finishes.

The completeness of our production range and the expertise of the personnel guarantee to the customer an **ALL ROUND SERVICE**, able to satisfy every single need, achieving qualitative excellence of the final product.

The production department consists of the following key areas:

- DESIGN ENGINEERING DEPARTMENT
- PUNCHING / CUTTING PRESS MACHINERY
- FINISHING TREATMENTS
- ASSEMBLING
- PACKING



• DESIGN ENGINEERING DEPARTMENT

The department works every day as team to improve our products and machinery. The specific requests of each individual customer drive Research & Development to develop new solutions, often patented, for the creation of personalised projects.



OK

Sim. Gen. 05 e 03 km. Spiegol. esterni. 2mm.

12825-A-1455
C40
1/1
1
S.144
01

12825-A-1455
C40
1/1
1
S.144
01

• PUNCHING / CUTTING PRESS MACHINERY

The punching and cutting processes make it possible to transform the metal strip (brass, iron, copper, stainless steel or aluminium) into a semi-finished product ready to undergo surface finishing or assembly.

The goal is to create pieces that comply with the dimensional, aesthetic and technical specifications. This stage of the production, although automated, requires great experience and excellent production knowledge.

Our "know-how" has been developed fully in-house, and is consolidated over 60 years of history.



• FINISHING TREATMENTS

Through this process different "colours" are achieved, thanks to the techniques of galvanic deposition, coating, lasering and others, which are in continuous evolution.

The in-house painting and galvanising departments have allowed us to obtain a high level of technical expertise in this field. The galvanising department has performed barrel galvanic treatments on brass, iron, copper and zamak since the beginning of the 1980s.

Over the years we have selected the best partners on the market, favouring Italian suppliers where possible.

We are organised in such a way that we can manage both large production batches as well as smaller quantities.



• ASSEMBLING

An important and delicate phase in which assembly takes place of the two parts that normally compose a snap fastener.

In this department we have consolidated experience in the production machines that we have specially designed and manufactured in-house, and are fully patented.

We can provide both highly automated assemblies for large volumes, and manual assemblies for small batches or more delicate products, considering the customer requirements or the specifications of the products themselves.

A meticulous quality control process enables us to limit the levels of defective pieces that can be quantified in a few parts per million.



• PACKING

This is the final phase of the company's production cycle. We use machinery from the best European suppliers, alternating fully automated operations with others which are totally manual to achieve the best possible packaging according to the specific needs of the customer.



4

ATTACHING MACHINES

Fimma produce automatic and manual attaching machines with technical features that allow the customer to apply our products quickly and easily.

Our technicians offer significant experience that guarantees professional support on site to the customer for the first applications on garments, and interventions on the machines. This service is highly valued and recognised by the market.



OUR VALUES

Reliability, passion, the care and attention paid to both the people and products are our core values.

We strongly believe in the [QUALITY OF MADE IN ITALY](#) and in [CREATIVITY COMBINED WITH INNOVATION](#).

The attention to detail and creativity of those who work within Fimma make us proud of being an Italian company with an entrepreneurial tradition that has been passed down through three generations.



ENVIRONMENTALLY FRIENDLY

The company has always placed great importance on **ECOSUSTAINABILITY**. Thanks to the list of dangerous substances prepared by Greenpeace - called MRSL ^[1] - the production of hazardous metals can be controlled more effectively; a concrete example of our commitment to ecology is our use of brass with lead below 40PPM.

Again, with a view to respecting the environment, we dedicate effort and resources to reducing waste and fully respect the ECOFASHION project.

^[1]Greenpeace has implemented a detoxification campaign for some years now, creating a list of substances dangerous to the environment that shows the maximum concentration limit of each substance within commercial chemical formulations. This allows the clothing and footwear industry chain to adopt a harmonised approach to the management of chemical substances during the treatment of raw materials, with respect for and protection of the environment..

SUSTAINABILITY IN ITALIAN FASHION





Fimma is the company's original brand. Starting initially as a producer of butter seals, over the years it has developed know-how for the production of small metal parts for the footwear, clothing, leather goods, paper conversion, babywear and baby trolley sectors.

The **GREAT TECHNICAL EXPERTISE**, the craftsmanship acquired on the job by all persons dedicated to the brand and the **PRODUCTION THAT IS COMPLETELY IN-HOUSE** have given Fimma an important dimension in terms of the number of parts produced, the ability to monitor each manufacturing step and directly manage the quality control processes.

The **HIGH QUANTITIES OF PIECES PRODUCED** also guarantee that the customer will be able to count on stock availability.



FOOTWEAR

PAPER CONVERSION

BABYWEAR

CLOTHING

BABY TROLLEY

LEATHER GOODS

7

fimma
ESSENTIAL DETAILS

Fimma is the company's original brand. Starting initially as a producer of butter seals, over the years it has developed know-how for the production of small metal parts for the footwear, clothing, leather goods, paper conversion, babywear and baby trolley sectors.

The **GREAT TECHNICAL EXPERTISE**, the craftsmanship acquired on the job by all persons dedicated to the brand and the **PRODUCTION THAT IS COMPLETELY IN-HOUSE** have given Fimma an important dimension in terms of the number of parts produced, the ability to monitor each manufacturing step and directly manage the quality control processes.

The **HIGH QUANTITIES OF PIECES PRODUCED** also guarantee that the customer will be able to count on stock availability.





FOOTWEAR

Eyelets, rivets and snap-fasteners are the main products for this sector. New and durable materials are shaped, coated and finished to meet the styling requirements and to ensure quality and durability, a feature of extreme importance in this segment.



PAPER CONVERSION

The paper conversion sector requires precise and durable articles, with what can be considered relatively basic finishing. Considering the large volumes of pieces that are applied automatically, the reliability of the production process is of paramount importance.

CLOTHING

Many products, such as standard snap fasteners, eyelets, rivets and jeans buttons, are produced for this important market sector. Our vast offer allows us to satisfy every type of request relating to the creation of garments.



BABYWEAR

The babywear sector is one of the most delicate ones, whereby every accessory must undergo multiple checks to ensure maximum reliability and child-proof resistance. The products for this market are made with Lead component lower than 40ppm, in accordance with the MRSL list created by Greenpeace.



LEATHER GOODS

The specificity of this sector requires the particular development of snap-fasteners, rivets and eyelets with a long life cycle and which can be perfectly adapted to the different thickness of leather and hides. Specific and stringent technical tests guarantee the quality and durability of our products.



BABY TROLLEY

Providing accessories which ensure maximum safety to customers in this segment is a Must for Fimma. Every single production batch undergoes the most stringent technical-quality tests to guarantee impeccable performance. Fimma has specifically developed an automated quality control system that integrates with the manual controls which are in place.

SINCRO

CRAFTING, PASSIONATELY.

The brand Sincro, which is dedicated to metal accessories for the **HIGH FASHION SEGMENTS OF CLOTHING, LEATHER GOODS** and **FOOTWEAR**, is borne out of Fimma's success consolidated over the years.

Each piece is designed and manufactured to be aligned with and satisfy the needs of high fashion: **CREATIVITY, PASSION AND MAXIMUM ATTENTION TO DETAIL ENSURE THAT UNIQUE AND HIGH-PERFORMING PRODUCTS COME TO FRUITION.**

Thanks to the dedication and continuous development of qualified professionals, Sincro has patented several product families, which differ according to their characteristics of shape and material: **NX - SILENTIUM - ESSENTIAL - MICRO - CX** and **DUAL CLICK**. To these we add **ONECLAK**, our exclusive lettering that has firmly established itself on the luxury market since its launch.

The collaboration with experts and industry luminaries allows us to keep pace with the most critical needs of a constantly evolving market.



SINCRO

CRAFTING, PASSIONATELY.

The brand Sincro, which is dedicated to metal accessories for the **HIGH FASHION SEGMENTS OF CLOTHING, LEATHER GOODS** and **FOOTWEAR**, is borne out of Fimma's success consolidated over the years.

Each piece is designed and manufactured to be aligned with and satisfy the needs of high fashion: **CREATIVITY, PASSION AND MAXIMUM ATTENTION TO DETAIL ENSURE THAT UNIQUE AND HIGH-PERFORMING PRODUCTS COME TO FRUITION.**

Thanks to the dedication and continuous development of qualified professionals, Sincro has patented several product families, which differ according to their characteristics of shape and material: **NX - SILENTIUM - ESSENTIAL - MICRO - CX** and **DUAL CLICK**. To these we add **ONECLAK**, our exclusive lettering that has firmly established itself on the luxury market since its launch.

The collaboration with experts and industry luminaries allows us to keep pace with the most critical needs of a constantly evolving market.



The wide range of products, developed without limits to imagination and creativity are unique in their kind, and so enhance the style of our customers' brands.

Dressing the finest leathers with our products is something we are very proud of, ONECLAK is an example, our patented high quality Lettering is recognised on the market as a market-leading product and application method.

A sector increasingly oriented towards technological innovation, not only for functional reasons but also for aesthetic ones. One example is the use of the ONECLAK product, which is required as an "elegant detail". Eyelets, rivets and snap-fasteners are core aspects of our Footwear business; they allow the customer to obtain a finished product with an impeccable line in every form.

CLOTHING

LEATHER GOODS

FOOTWEAR

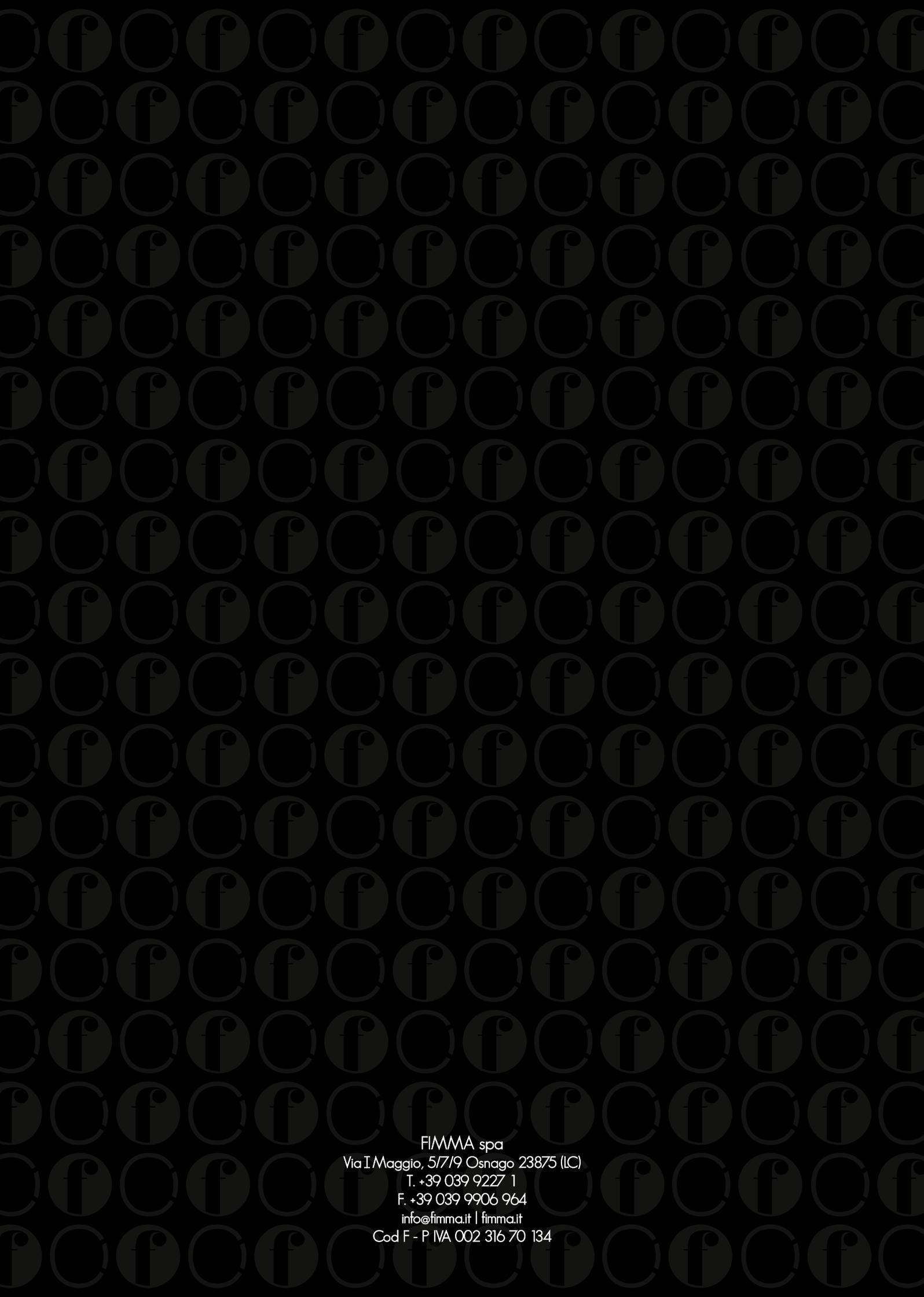


CERTIFICATIONS

Over the years we have received many certifications that attest to the quality of our management system in the design and production of products through processes of cutting, punching, galvanising, coating, assembly and packing.

We are proud to adhere to Italian Legislative Decree 231 regards the administrative responsibility of the company, as an important example of our commitment to exercising correct business ethics.





FIMMA spa
Via I Maggio, 5/7/9 Osnago 23875 (LC)
T. +39 039 9227 1
F. +39 039 9906 964
info@fimma.it | fimma.it
Cod F - P IVA 002 316 70 134